Rick Scott



Jesse Panuccio

August 17, 2015

Patrick Miller Invictus 3200 South Congress Avenue Boynton Beach, FL 33426

Dear Mr. Miller:

I would like to sincerely thank you for the role that Invictus has played in spurring economic development in the Palm Beach region. Our partners at CareerSource Palm Beach County have shared with us your recent job creation successes. Your commitment to job creation is critical to Florida's economic resurgence.

The Department of Economic Opportunity coordinates economic, labor-force, and community-development programs to help create a growing economy and a well-trained workforce. Florida's progrowth environment has fostered an incredible economic turnaround in the Sunshine State. In just over four years, Florida's economy has added 896,900 private-sector jobs and our unemployment rate has dropped from 11.2 to 5.5 percent. We have had record tourism and our housing market is recovering. In short, Florida is creating an opportunity economy so our families can succeed for generations to come. Your company plays a direct role in building this opportunity economy. Through your continued efforts, we can make Florida a place where everyone who wants a job can get one.

Thank you again for your contributions to our economic turnaround. I look forward to seeing Invictus continue to thrive in Florida. Please do not hesitate to contact me if DEO can ever be helpful to you.

Sincerely

Jesse Panuccio